

# Christian Schools Staff Relations Service

General Staff Agreement 2017 -

**Proposed Schedule of Salary Rates**

from the first full pay period commencing on or after **1 July 2019**

Prepared: 3/7/2019

## 1. Core Scale

Classification Level	Incremental Step	Core Scale	No Loading			Inc Loading		
		Annual rates from the first full pay period on or after 1 July 2019 \$	Weekly	Part-time Hourly	Casual	Weekly	Part-time Hourly	Casual
Level 1	Step 1	57,006	1,093.33	28.77	35.96	1,108.00	29.16	35.96
	Step 2	58,667	1,125.18	29.61	37.01	1,140.29	30.01	37.01
	Step 3	60,324	1,156.96	30.45	38.06	1,172.50	30.86	38.06
	Step 4	61,979	1,188.70	31.28	39.10	1,204.66	31.70	39.10
Level 2	Step 1	64,049	1,228.40	32.33	40.41	1,244.90	32.76	40.41
	Step 2	65,818	1,262.33	33.22	41.53	1,279.28	33.67	41.53
	Step 3	67,587	1,296.26	34.11	42.64	1,313.66	34.57	42.64
	Step 4	69,353	1,330.13	35.00	43.75	1,347.99	35.47	43.75
Level 3	Step 1	70,264	1,347.60	35.46	44.33	1,365.70	35.94	44.33
	Step 2	72,030	1,381.47	36.35	45.44	1,400.02	36.84	45.44
	Step 3	73,798	1,415.38	37.25	46.56	1,434.38	37.75	46.56
	Step 4	75,651	1,450.92	38.18	47.73	1,470.40	38.69	47.73
Level 4	Step 1	77,305	1,482.64	39.02	48.78	1,502.55	39.54	48.78
	Step 2	78,962	1,514.42	39.85	49.81	1,534.76	40.39	49.81
	Step 3	80,621	1,546.24	40.69	50.86	1,567.00	41.24	50.86
	Step 4	82,273	1,577.92	41.52	51.90	1,599.11	42.08	51.90
Level 5	Step 1	83,751	1,606.27	42.27	52.84	1,627.84	42.84	52.84
	Step 2	85,600	1,641.73	43.20	54.00	1,663.78	43.78	54.00
	Step 3	87,250	1,673.38	44.04	55.05	1,695.85	44.63	55.05
	Step 4	88,905	1,705.12	44.87	56.09	1,728.01	45.47	56.09
Level 6	Step 1	90,687	1,739.30	45.77	57.21	1,762.65	46.39	57.21
	Step 2	92,497	1,774.01	46.68	58.35	1,797.83	47.31	58.35
	Step 3	94,349	1,809.53	47.62	59.53	1,833.83	48.26	59.53
	Step 4	96,236	1,845.72	48.57	60.71	1,870.50	49.22	60.71
Level 7	Step 1	98,160	1,882.62	49.54	61.93	1,907.90	50.21	61.93
	Step 2	100,123	1,920.27	50.53	63.16	1,946.05	51.21	63.16
	Step 3	102,125	1,958.67	51.54	64.43	1,984.97	52.24	64.43
	Step 4	104,166	1,997.81	52.57	65.71	2,024.64	53.28	65.71
Level 8	Step 1	106,251	2,037.80	53.63	67.04	2,065.16	54.35	67.04
	Step 2	108,377	2,078.58	54.70	68.38	2,106.48	55.43	68.38
	Step 3	110,542	2,120.10	55.79	69.74	2,148.56	56.54	69.74
	Step 4	112,754	2,162.52	56.91	71.14	2,191.56	57.67	71.14

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## 2. School Operational Services Stream

Classification Level	Incremental Step	Annual rates from the first full pay period on or after 1 July 2019 \$	No Loading			Inc Loading		
			Weekly	Part-time Hourly	Casual	Weekly	Part-time Hourly	Casual
Level 1	Step 1	40,132	769.70	20.26	25.33	780.03	20.53	25.33
	Step 2	41,300	792.10	20.84	26.05	802.73	21.12	26.05
	Step 3	42,800	820.87	21.60	27.00	831.89	21.89	27.00
	Step 4	43,406	832.49	21.91	27.39	843.67	22.20	27.39
Level 2	Step 1	44,495	853.38	22.46	28.08	864.83	22.76	28.08
	Step 2	45,588	874.34	23.01	28.76	886.08	23.32	28.76
	Step 3	46,677	895.22	23.56	29.45	907.24	23.87	29.45
	Step 4	47,771	916.21	24.11	30.14	928.51	24.43	30.14
Level 3	Step 1	48,864	937.17	24.66	30.83	949.75	24.99	30.83
	Step 2	49,948	957.96	25.21	31.51	970.82	25.55	31.51
	Step 3	51,040	978.90	25.76	32.20	992.05	26.11	32.20
	Step 4	52,085	998.95	26.29	32.86	1,012.36	26.64	32.86
Level 4	Step 1	53,224	1,020.79	26.86	33.58	1,034.50	27.22	33.58
	Step 2	54,312	1,041.66	27.41	34.26	1,055.64	27.78	34.26
	Step 3	55,404	1,062.60	27.96	34.95	1,076.87	28.34	34.95
	Step 4	56,495	1,083.53	28.51	35.64	1,098.07	28.90	35.64
Level 5	Step 1	58,080	1,113.92	29.31	36.64	1,128.88	29.71	36.64
	Step 2	59,668	1,144.38	30.12	37.65	1,159.74	30.52	37.65
	Step 3	61,255	1,174.82	30.92	38.65	1,190.59	31.33	38.65
	Step 4	62,842	1,205.26	31.72	39.65	1,221.44	32.14	39.65
Level 6	Step 1	64,428	1,235.67	32.52	40.65	1,252.26	32.95	40.65
	Step 2	66,015	1,266.11	33.32	41.65	1,283.11	33.77	41.65
	Step 3	67,603	1,296.57	34.12	42.65	1,313.97	34.58	42.65
	Step 4	69,184	1,326.89	34.92	43.65	1,344.70	35.39	43.65
Level 7	Step 1	70,264	1,347.60	35.46	44.33	1,365.70	35.94	44.33
	Step 2	72,030	1,381.47	36.35	45.44	1,400.02	36.84	45.44
	Step 3	73,798	1,415.38	37.25	46.56	1,434.38	37.75	46.56
	Step 4	75,651	1,450.92	38.18	47.73	1,470.40	38.69	47.73
Level 8	Step 1	77,305	1,482.64	39.02	48.78	1,502.55	39.54	48.78
	Step 2	78,962	1,514.42	39.85	49.81	1,534.76	40.39	49.81
	Step 3	80,621	1,546.24	40.69	50.86	1,567.00	41.24	50.86
	Step 4	82,273	1,577.92	41.52	51.90	1,599.11	42.08	51.90

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## 3. Pre-school/ Childcare Services Stream

Classification Level	Incremental Step	Annual rates from the first full pay period on or after 1 July 2019 \$	No Loading			Inc Loading		
			Weekly	Part-time		Weekly	Part-time	
				Hourly	Casual		Hourly	Casual
Level 1	Step 1	42,800	820.87	21.60	27.00	831.89	21.89	27.00
Level 2	Step 1	43,150	827.58	21.78	27.23	838.69	22.07	27.23
	Step 2	44,500	853.47	22.46	28.08	864.93	22.76	28.08
Level 3	Step 1	45,050	864.02	22.74	28.43	875.62	23.04	28.43
	Step 2	45,850	879.36	23.14	28.93	891.17	23.45	28.93
	Step 3	46,677	895.22	23.56	29.45	907.24	23.87	29.45
	Step 4	47,771	916.21	24.11	30.14	928.51	24.43	30.14
Level 4	Step 1	51,040	978.90	25.76	32.20	992.05	26.11	32.20
	Step 2	52,085	998.95	26.29	32.86	1,012.36	26.64	32.86
Level 5	Step 1	55,404	1,062.60	27.96	34.95	1,076.87	28.34	34.95
	Step 2	56,495	1,083.53	28.51	35.64	1,098.07	28.90	35.64
Level 6	Step 1	61,255	1,174.82	30.92	38.65	1,190.59	31.33	38.65
	Step 2	62,842	1,205.26	31.72	39.65	1,221.44	32.14	39.65
Level 7	Step 1	64,428	1,235.67	32.52	40.65	1,252.26	32.95	40.65
	Step 2	66,015	1,266.11	33.32	41.65	1,283.11	33.77	41.65
	Step 3	68,139	1,306.85	34.39	42.99	1,324.39	34.85	42.99
Level 8	Step 1	71,275	1,366.99	35.97	44.96	1,385.35	36.46	44.96
	Step 2	72,030	1,381.47	36.35	45.44	1,400.02	36.84	45.44

## 4. Allowances

Clause No.	Brief Description	Allowance from the first full pay period on or after 1-Jul-19
18.2	First Aid & medication allowance	3.50 per day
18.3	Meal Allowance during overtime work	16.00 per meal
18.4	On call allowance	7.00 per day
18.5	Tool allowance Carpenter or joiner	30.00 per week
	Other trades	16.00 per week
18.6	Uniform/protective clothing Allowance	2.00 per day
		10.00 per week
18.7	Own Car Allowance: Motor car (max 400kms)	0.78 per km
	Motorcycle (max 400kms)	0.26 per km
18.8	Broken Shift	8.00 per day