

The last Parliament **failed**:

- ✗ **failed** to protect people of faith from discrimination
- ✗ **failed** to address the fears of expulsion in LGBT students
- ✗ **failed** to provide certainty to faith-based schools

Our plan for **Freedom and Equality** will ensure that the next Parliament solves all these issues **by Christmas**.

- » **Pass the *Religious Discrimination Bill 2022*** as passed by the House of Representatives in February
- » **Immediately** re-commence the ALRC Review into exemptions
- » **Pass amendments to the *Sex Discrimination Act*** that update the drafting as recommended by the ALRC

Those who object to this plan are condemning people of faith and LGBT students to more uncertainty and anxiety – they have already been **waiting too long!**

Our Plan in Detail

1.

Pass the *Religious Discrimination Bill 2022* as passed by the House of Representatives in February.

This Bill was the result of extensive consultation, two exposure drafts and was recommended by two Parliamentary Committees. We **don't need to create a new bill**, any improvements or amendments can be considered when it is reviewed in two years time as provided for in the Bill. The *Religious Discrimination (Consequential Amendments) Bill 2021* should also be resubmitted and passed.

2.

Immediately re-commence the ALRC Review into exemptions.

As soon as the *Religious Discrimination Bill 2022* is passed the ALRC should re-commence their *Review into the Framework of Religious Exemptions in Anti-discrimination Legislation*, for which some preliminary work was already undertaken in 2019. This should be completed by the current ALRC President given her background and earlier involvement. A report should be expected **within three months** after the passage of the *Religious Discrimination Bill 2022*.

3.

Pass amendments to the *Sex Discrimination Act* that update the drafting as recommended by the ALRC.

On receipt of the ALRC recommendations the Government should alter the *Human Rights Legislation Amendment Bill 2021* to include the existing amendments to other legislation along with the ALRC recommendations to update the drafting of the *Sex Discrimination Act 1984* to **better balance religious freedom and equality rights**.

Only our plan for **Freedom and Equality** will ensure that these issues can be addressed this year.